HRS4R - DEPLOYMENT OF THE APPROACH WITHIN THE UNIVERSITY OF CAEN NORMANDIE

October 2021 - March 2022

Preparatory phase:
Methodology
Governance
Planning

April - May 2022

- Establishment of the steering committee of the approach
- Development of a questionnaire for research stakeholders
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October 2022

Summary of the results of the consultation

December 2022

Webinar presenting the approach and results of the consultation

April 2023

Development/Formalization of the action plan

June - July 2023

Presentation for exchanges and validation by the authorities
-CAC plénier : June 27
-CSAE : June 29
-CA : July 11 (approval)

July 22, 2023

Submission to the European Commission

HRS4R approach : 22 months

January - June 2022

Presentation to the authorities

-Directors UR : 11&12/01/2022
-Directors of components: 02/02/2022
-CT : 03/03/2022
-DAC, DSC, RASC : 07/03/2022
-CA : 11 /03/ 2022
-CAC plénier : 29/03/2022
-CHSCT : 23/06/2022

July - September 2022

Consultation of research stakeholders
(individual questionnaires)

November 2022

Submission of the letter of commitment to the European Commission

January – April 2023

Thematic Working Groups:
Summary of self-diagnosis + proposals for action

May-June 2023

Presentation of the action plan to research stakeholders for prioritization (consultation)

Normandie Université